**Expiration of Fixed-Term Appointment**

1. A fixed-term appointment does not carry any expectancy, legal or otherwise, of renewal or conversion, irrespective of the length of service. This is also stated in the Letter of Appointment.

1. A fixed-term appointment expires automatically and without prior notice on the expiration date specified in the letter of appointment.

1. Separation as a result of expiration of a fixed-term appointment is not regarded as a termination within the meaning of Staff Regulation 9.3.
2. Consistent with the practice of advising staff of their prospects of continued employment, staff members are informed as far in advance as possible whether their fixed-term appointment is not to be renewed.