**Expiration of Fixed-Term Appointment**

1. A fixed-term appointment does not carry any expectancy, legal or otherwise, of renewal or conversion, irrespective of the length of service. This is also stated in the Letter of Appointment.

1. A fixed-term appointment expires automatically and without prior notice on the expiration date specified in the letter of appointment.

1. Separation as a result of expiration of a fixed-term appointment is not regarded as a termination within the meaning of Staff Regulation 9.3.
2. Consistent with the practice of advising staff of their prospects of continued employment, a staff member is informed as far in advance as possible whether his/her fixed-term appointment is not to be renewed.