## Responsibility, Authority and Accountability of UNDP Personnel on Human Resources Matters

### Human Resource Management

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### Responsibility and Authority

- Provides mandate and overall policy guidance to the Administrator for the execution of mandate and policies.
- Responsible to the Executive Board to contribute to UN Reform and deliver the mandate of UNDP.
- Exercise the delegated authority for the implementation of the Human Resources Management results.
- Exercise the delegated authority and responsibility to keep abreast of best practices and to develop and implement a comprehensive Human Resources Plan that is integrated into the decision-making process.

### Accountability

- Accountable for the development and proposal of strategic objectives and priorities and for administering UNDP and the execution of its mandate.
- Accountable for strategic direction and management of Country Offices and other organizational units, as well as the effective management of financial and human resources.
- Accountable for sectoral and regional human resources management performance.
- Accountable for delivery of qualitative and quantitative services in all HR service lines.
- Accountable for conduct and performance and observing of work standards by their units.
- Accountable for conduct and performance and observing of work standards.

**Outputs**

**INTERNAL OVERSIGHT OAPR, EO, OLPS, OSG, OHR**

**EXTERNAL OVERSIGHT**