Reference: ICSC 38
16 October 2015

TO: Ms. Henrietta De Beer
Chairperson, HR Network Standing Committee on Field Duty Stations

FROM: Marta Leichner-Boyce
Chief
Human Resources Policies Division

COPY: Mr. Kingston P. Rhodes
Chairman

SUBJECT: Four-week Rest and Recuperation cycle

1. I refer to your message of 6 October 2015 with the Human Resources Network’s recommendation for a four-week rest and recuperation cycle.

2. According to General Assembly resolution, the four-week travel cycle is outside the rest and recuperation framework. However, for very exceptional cases, a four week cycle may be approved by the Chairman of the ICSC.

3. After careful review and in consultation with the Department of Safety and Security (DSS), the ICSC Chairman has approved the following duty stations for a four-week rest and recuperation cycle effective 1 October 2015:

   a) Iraq – Baghdad, Kirkuk, and Mosul;
   b) Mali – Gao, Kidal, and Tessalit;
   c) Somalia – Baidoa, Belet Uen, Boosaaso (Bender Cassim), Buale, Dolow, Dusa Mareb, Galkacyo, Garowe, Jowhar, Kisimaio, Merca/Shalambot, Mogadiscio, and Wajid;
   d) Syria – Al Nabek, Aleppo, Ar Raqqa, Damascus (Camp Faouar), Daraa, Deir Ezzour, Hamah, Hassake (Al-Hasakah), Homs, Idlib, Lattakia, Qamishli, and Tartous;
   e) Yemen – Sana’a.

4. In light of the change in security conditions in Basrah and Dohuk and discontinuation of danger pay, these two duty stations are no longer approved for the four-week travel cycle.

5. As you will recall, the Commission at its seventy-fifth session decided that the locations approved for the four-week cycle will be reviewed every three months (ref. A/67/30, para 231(b). The locations listed in paragraph three above will therefore be reviewed again in December 2015.