Reference: ICSC 38

TO: Ms. Henrietta De Beer
   Chairperson, HR Network Standing Committee on Field Duty Stations

FROM: Marta Lechner-Boyce
      Chief
      Human Resources Policies Division

COPY: Mr. Kingston P. Rhodes
      Chairman

SUBJECT: Four-week Rest and Recuperation cycle

1. I refer to your message of 16 December 2015 with the Human Resources Network’s recommendation for a four-week rest and recuperation cycle.

2. According to General Assembly resolution, the four-week travel cycle is outside the rest and recuperation framework. However, for very exceptional cases, a four week cycle may be approved by the Chairman of the ICSC.

3. After careful review and in consultation with the Department of Safety and Security (DSS), the ICSC Chairman has approved the following duty stations for a four-week rest and recuperation cycle effective 1 January 2016:
   a) Iraq – Baghdad, Kirkuk, and Mosul;
   b) Mali – Gao, Kidal, and Tessalit;
   c) Somalia – Baidoa, Belet Uen, Boosaaso (Bender Cassim), Buale, Dolow, Dusa Mareb, Galkacyo, Garowe, Jowhar, Kisimaio, Merca/Shalambot, Mogadiscio, and Wajid;
   d) Syria – Al Nabek, Aleppo, Ar Raqqa, Damascus (Camp Faourar), Daraa, Deir Ezzour, Hamah, Hassake (Al-Hasakah), Homs, Idlib, Lattakia, Qamishli, and Tartous;
   e) Yemen – Sana'a.

4. As you will recall, the Commission at its seventy-fifth session decided that the locations approved for the four-week cycle will be reviewed every three months (ref. A/67/30, para 231(b). The locations listed in paragraph three above will therefore be reviewed again in April 2016.