**DPC Position Type – Atlas HCM**

1. **When to use “Structure Post – DPC” – “SP – DPC” position type?**

The positions that primarily provide policy advisory or implementation support services to development projects are considered as “DPC” positions.

The new position type “SP-DPC” should be used for all positions at P5 and below levels[[1]](#footnote-2) that meet the following criteria:

1. Provide a) project implementation support services; b) development effectiveness services that are within a project implementation framework, based on the job description and workload studies in addition to their support to UNDP’s organizational effectiveness results;
2. Eligible, hence, for a co-funding from a) development funds for their support to programme and b) institutional budget (core IB and XB) for their contribution to achieve effectiveness and efficiency in UNDP.
3. **How to Use of SP-DPC position type in Atlas by business units**

The offices have to enter “SP-DPC” position type with an effective date in Atlas for GS and NO local positions. For all IP positions the offices should send a request for update to GSSU Position Management Team at GSSU Position mgt [gssu.positionmgt@undp.org](mailto:gssu.positionmgt@undp.org).

1. How to update the Existing Positions:

* Offices should review the current positions and update the position type to “SP-DPC that meet the above criteria with a retroactive date when the position began with a co-funding from programme and management funds;
* Effective date on the position data should be same as the effective date on position funding distribution with multiple COA.

A list of positions that meet the SP-DPC can be found in [DPC implementation report](https://intranet.undp.org/unit/ofrm/fbp/analytics/Direct%20Project%20Costs%20DPC%20Implementation/Forms/AllItems.aspx)

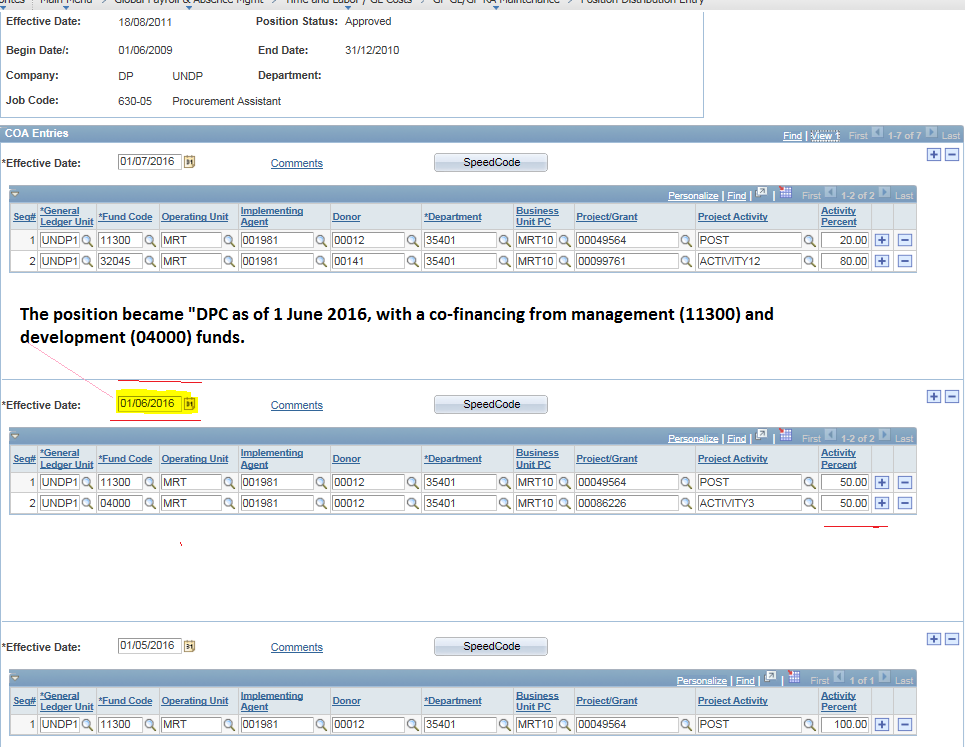
1. How to enter the SP-DPC position type for New Positions:

* The offices have to review the job descriptions of the position carefully and establish a funding accordingly based on their discussion with programme and project managers
* The offices shall enter the position type “SP-DPC” with the effective date of the position
* The offices shall enter the position COA with multiple funding lines –

1. COA of the office institutional budget project;
2. COA of the development projects funded from TRAC or non-core resources such as cost-sharing and trust funds

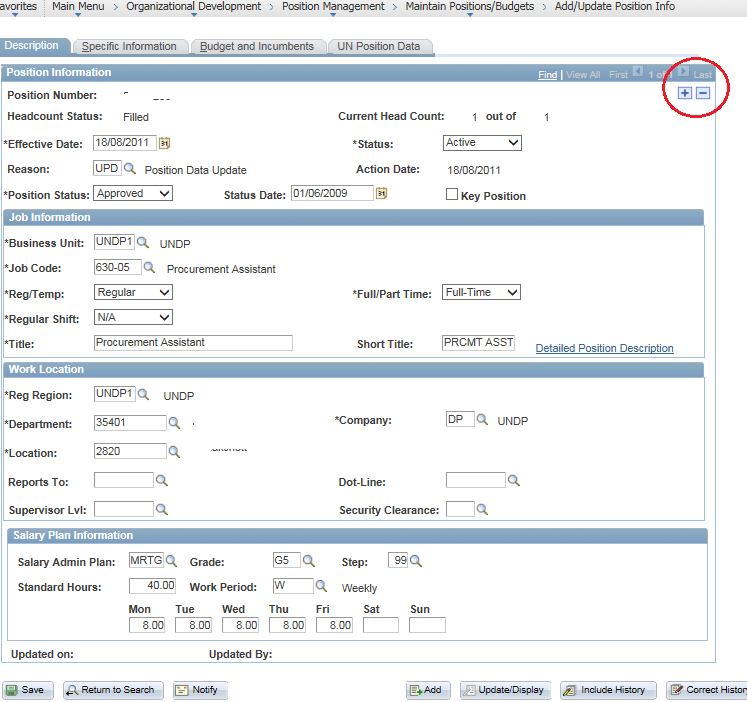
Atlas screens and navigations are provided below:

1. Global Payroll & Absence Mgmt>Time and Labor/GL Costs> GP GL/GP RA Maintenance > Position distribution entry - Take note of the date when the post became “SP-DPC”:

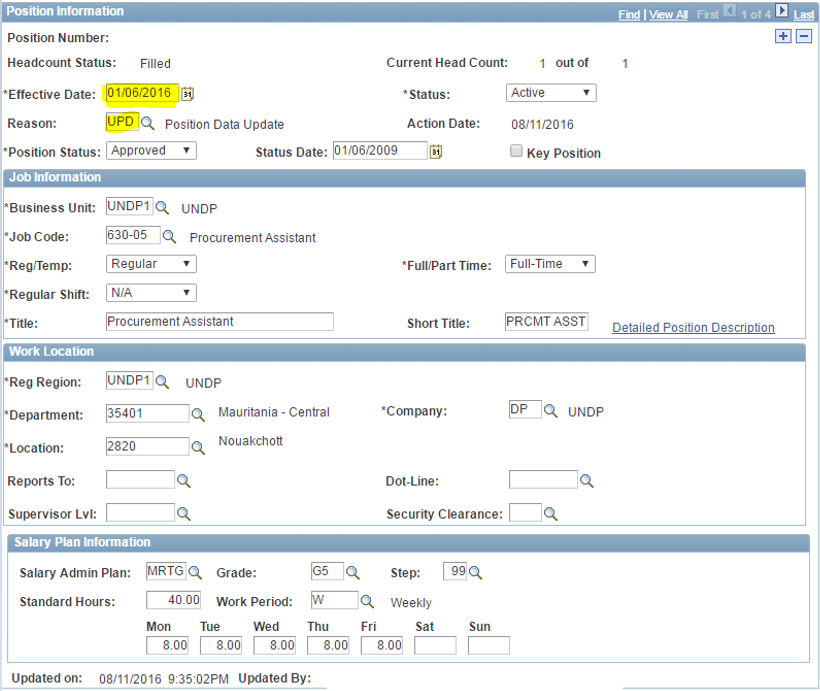


1. Atlas HCM/Organization Development/Position Management/Maintain Positions/Budgets/Update Position

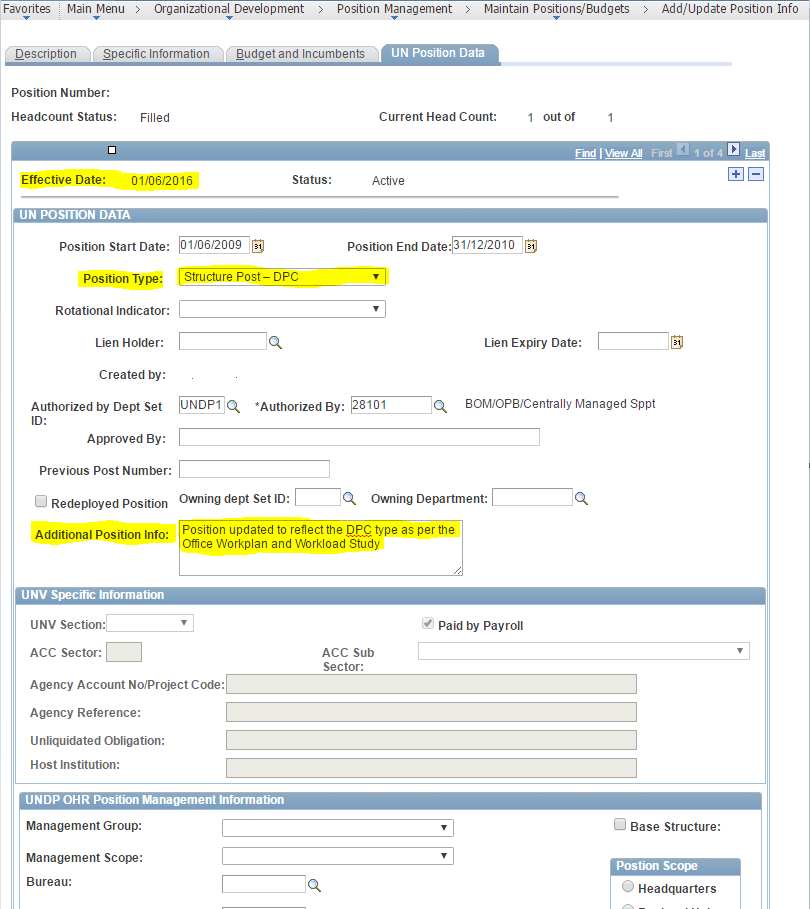
* Enter the position number ; Add a new page by clicking on + sign;



* Enter EOD when the post became “DPC”.
* In this example, enter 1 June 2016 in the position information “Effective date” field.
* Reason: enter UPD (Position Data Update)



* Click on the “UN Position Data” tab
* Effective Date: automatically reflects the new date
* Position Type: select “Structure Post-DPC”
* Additional Position Info box - insert a description
* Save



1. All D1 and above positions should be funded from a single source of fund, unless otherwise advised by OFM HQ. [↑](#footnote-ref-2)